

Ross Township Civil Service Commission Meeting

Friday, July 8, 2022, 7:00PM

Board Room

Meeting called to order at 7:05PM

I. ATTENDANCE

Kevin Garity; Dwayne Allen; William McKellar; Kelly Abbott (Alternate); Solicitor Daniel Conlon

II. COMMISSION REORGANIZATION

Mr. Garity nominated Mr. McKellar to serve as Chairman. No other nominations were made.

- Motion to appoint Mr. McKellar to serve as Chairman of the Ross Township Civil Service Commission. First by Mr. Garity, Second by Mr. Allen; Motion passed unanimously.

Mr. McKellar nominated Mr. Allen to serve as Secretary. No other nominations were made.

- Motion to appoint Mr. Allen to serve as Secretary of the Ross Township Civil Service Commission. First by Mr. McKellar, Second by Mr. Garity; Motion passed unanimously.

III. PUBLIC COMMENT

None. Nobody from the public was in attendance.

IV. OLD BUSINESS

None.

V. NEW BUSINESS

Sol. Conlon told the Commission that he drafted various proposed changes to the Civil Service Rules and Regulations. A discussion followed regarding each of the proposed changes.

Mr. McKellar expressed concern about screening applicants that have 60 college credit hours instead of an associate's degree. Mr. Garity shared this concern and said that in the past the Commission had spent hours calculating applicant's credit hours. Mrs. Abbott said she would check to see if there is a better way to screen applicants for the required 60 college credit hours without the need to manually calculate each applicant's credit hours.

Mr. McKellar asked if it is possible to apply veteran preference points before the oral examination required by Section 7.7 of the Commission's Rules. Sol. Conlon said he would research this question and report back to the Commission.

- Motion to adopt the proposed changes to the Civil Service Rules and Regulations, including changes to Appendix A-1, but not proposed changes to Section 3.4 (Age Requirement) and Section 3.5 (Education Qualifications). First by Mr. Garity; Second by Mr. McKellar; motion passed unanimously.

Mr. McKellar asked if it is possible to promote a police sergeant to the position of assistant chief when this position is not recognized in the Civil Service Rules and Regulations or the Police Union's Collective Bargaining Agreement. Sol. Conlon said he would research this question and report back to the Commission.

VI. ADJOURNMENT

The meeting was adjourned at 8:27pm.